



POSITION DESCRIPTION

Position Title	Flourishing Communities Facilitator
Department	Bishop's Office
Reports To:	Archbishop
Basis	Permanent

ROLE OVERVIEW

The Flourishing Communities Facilitator will be a key member of the Archbishop's Office and will report directly to the Archbishop in pursuit of fulfilling Adelaide Anglicans Vision 2023 and its key focus areas of Grow, Connect, Advocate, and Care.

The Flourishing Communities Facilitator will play a pivotal role in supporting church communities within the Anglican Diocese of Adelaide to thrive amidst change and embrace new opportunities for mission and ministry.

This role involves creating and fostering a culture of innovation, encouraging networks, sharing and outreach among church communities.

The Flourishing Communities Facilitator will also promote the use of church buildings in novel ways for mission and community outreach while managing stakeholder relationships effectively.

KEY RESPONSIBILITIES

1. Collaborate with church communities to identify opportunities for innovation and new models of ministry and outreach.
2. Provide support and guidance to parish priests, lay leaders, and communities in embracing and navigating change.
3. Help church communities understand and align their work with the Adelaide Anglicans Vision 2023 and its focus areas of Grow, Connect, Advocate, and Care.
4. Create and promote a culture of innovation within the diocese, encouraging creativity and risk-taking.
5. Facilitate networking and knowledge sharing among church communities to enhance collaboration and mutual support.
6. Encourage the imaginative and innovative use of church buildings to extend their outreach potential to the wider community.
7. Manage and nurture stakeholder relationships, including diocesan leaders, clergy, laity, and external partners.
8. Offer pastoral care and support during times of change and uncertainty, helping communities manage grief and fears associated with transformation.



PERSON SPECIFICATION

The ideal candidate for the position of Flourishing Communities Facilitator should possess the following qualifications, attributes, and skills:

1. **Ordained or Lay Anglican Minister:** With a strong background in parish ministry, bringing practical experience in working with diverse church communities.
2. **Clear commitment to the mission of God:** A strong and mature faith and commitment to Adelaide Anglicans Vision 2023.
3. **Strong Communicator:** Possesses excellent verbal and written communication skills, capable of conveying complex ideas effectively and engaging with diverse audiences.
4. **Entrepreneurial Spirit:** Demonstrates a creative and entrepreneurial mindset, willing to explore innovative approaches to ministry and outreach.
5. **Caring and Pastoral:** Exhibits genuine care and empathy for individuals and communities, providing pastoral support and understanding during times of change.
6. **Facilitator and Change Manager:** Skilled in facilitating group dynamics and adept at managing and navigating change processes within organizations.
7. **Collaborative:** Works well with others, promoting a collaborative approach to problem-solving and decision-making.
8. **Visionary:** Able to see beyond the current realities, envisioning new possibilities for church communities and their mission.
9. **Adaptability:** Capable of navigating abstract and harsh realities while maintaining a positive and adaptable attitude.
10. **Leadership Skills:** Demonstrates leadership qualities to inspire and guide others towards achieving the diocesan vision.
11. **Strategic Thinker:** Possesses the ability to think strategically, aligning initiatives with the diocesan vision and priorities.
12. **Relationship Management:** Skilled at building and maintaining strong relationships with various stakeholders, both within and outside the diocese.

OTHER REQUIREMENTS

The role is required to:

- be subject to background checks as required by the Diocese's Safe Ministry screening process for lay church workers
- conform to all conditions of appointment, organisational policies & procedures
- be prepared to travel both intra and interstate as required
- hold a current driver's license