



## Non-Executive Director

**Location:** Melbourne  
**Job Type:** Voluntary  
**Closing Date:** 31 May 2024

Benetas seeks to appoint a Non-Executive Director as a member of our Board. Clinical background and qualifications preferred, with an interest in services for older people.

We encourage applicants who are practising Anglicans.

### Our Vision

A positive, fulfilling experience of ageing where everyone has the opportunity to live their best life.

### Organisational Context

Benetas is a leading not-for-profit organisation with a mission to provide older Victorians, their families and carers with high quality services and environments that respect independence and individuality throughout the aged care journey. To reflect our Anglican heritage and commitment to social justice, we contribute a social dividend which sees any profit reinvested into growing and expanding services and initiatives, including our dedicated research and advocacy agenda which provides broader benefits to people within our communities.

Benetas is committed to providing a safe and healthy work environment with a focus on the wellbeing of our employees and clients.

With annual revenues close to \$200 million and an ambitious Next Generation Strategy 2025, Benetas is focused on delivering our four strategic outcomes: integrated and exceptional customer experience; communities of choice; a great place to work and volunteer; and a high performing organisation.

In an environment of significant ongoing reform, increased customer focus and understanding the voice of the customer, and opportunities for growth, Benetas seeks to appoint a Non-Executive Director as a member of our Board. The Non-Executive Director, along with fellow Non-Executive Directors, shall assist in ensuring the viability and sustainability of Benetas, within the provisions of the Constitution, through:

- (a) Strategy formulation;
- (b) Policy making;
- (c) Ensuring compliance with external requirements;
- (d) Guiding and being the point of accountability for the CEO.

The Non-Executive Director shall have a responsibility to affirm and refine the culture of the organisation and to engage with fellow Directors to set, promote and monitor the tone of Benetas' culture.

The role requires attendance at approximately 10-12 Board meetings per year and potentially serving on Board Sub-Committees, including any associated preparation. The Board also holds an off-site session, usually every two years.

### Expression of Interest

Please send application and resume to [campbell.richards@benetas.com.au](mailto:campbell.richards@benetas.com.au)

Contact: Campbell Richards, Company Secretary, 03 8823 7900