



# CHILDREN AND FAMILIES MINISTER

## CITY ON A HILL MELBOURNE

### *About us*

City on a Hill began with a small team and a big vision to make a difference in our world for the glory of God. Since our inception in Melbourne in 2007, we have witnessed a special work of God's grace as he has united hundreds of men and women around the mission of 'knowing Jesus and making Jesus known'. City on a Hill is now a movement of ten churches in six cities.

While our story is characterised by constant change and growth, we have maintained an enduring commitment to Christ and his call on our lives in this generation. We are committed to raising up gospel hearted leaders, to build healthy churches, which will reach and serve cities with the gospel of Jesus.

City on a Hill Melbourne is a community of over 1,000 people, gathering in the CBD of Melbourne with a passion to reach our city with beauty, truth and relevance of Jesus. Our current City Kids program engages over 100 children, with a volunteer team of over 20 leaders.

### *Role summary*

The *Children and Families Minister* is a person who has a love for children and is passionate about seeing them encounter God, in his word and through his people. The successful applicant will have a heart for families to be equipped, discipled and supported to know Jesus and make Jesus known.

The successful applicant will build a dynamic and missional ministry, lead teams of volunteers and effectively partner with families to disciple their children. They will serve as a minister in the wider staff team, contributing to the shared mission of the church.

This is a paid position, at least three days per week or up to full time, with engagement to be confirmed upon appointment. If part-time, portfolio scope may be adjusted, with a focus primarily on children's ministry.



### ***Key duties and responsibilities***

1. Lead our children to 'know Jesus and make Jesus known' by building a children's ministry that is engaging, fun and brings the good news of Jesus Christ to the children of City on a Hill Melbourne.
2. Oversee the implementation of City Kids curriculum to faithfully and engagingly disciple and grow the children and families of the church body.
3. Raise gospel leaders by recruiting, supporting and training City Kids volunteers to disciple and evangelise children through relevant gospel-centered programs.
4. Maintain active communication with parents to foster a culture of family discipleship.
5. Oversee ministry to families at City on a Hill Melbourne, to see parents active in discipleship of their children and engaged in the life of the church.
6. Identify and lead opportunities for outward facing missional initiatives reaching the next generation (e.g. children's holiday programs, mid-week missional activities, etc.).
7. Cultivate a culture of safe ministry for all people involved in ministry at City on a Hill Melbourne, upholding all safeguarding policies and practices in partnership with Movement leadership.
8. Engage with the Movement Director of Next Gen Ministry, and contribute to the development of shared Movement resources, curriculum and unified programs.
9. Work with the staff team at City on a Hill Melbourne to ensure healthy integration between children's ministry and the wider church body.
10. Be a valued participant in staff events at City on a Hill Melbourne and the wider City on a Hill Movement.

### ***Key skill, competency and character requirements***

- A demonstrated love for Jesus and his people.
- Willingness to commit to the vision and mission of the church as a member of City on a Hill Melbourne.
- Willingness to commit to regular personal and corporate prayer, demonstrating dependence upon God for the work and fruit of ministry.
- A robust understanding of the Scriptures, with theological training (completed or in-progress) required.



- Fulfil the character qualifications outlined for deacons in 1 Timothy 3:8-13, and display the fruit of the Spirit as found in Galatians 5:22.
- A 'gospel confidence' that boldly trusts in God's saving power while seeking to innovate in order to mature existing people and reach new people through ministry.
- Demonstrated experience in children's ministry, including demonstrated ability to teach.
- Ability to recruit, lead, develop, and empower volunteer leaders.
- Demonstrated relational skills and a capacity to work with children and their families.
- Able to communicate, manage time and self-direct to manage duties effectively and efficiently.
- Demonstrated ability to work effectively in a team.
- Able to maintain trust and confidentiality when handling sensitive information.

The Children and Families Minister role is required to hold (or be eligible to hold) a licence for ministry in the Anglican Diocese of Melbourne (clergy or lay minister).

### ***Character***

All City on a Hill staff must hold a current Working with Child Check, complete a National Police History Check that returns no disclosed outcomes that would exclude them from the role, and uphold the standards outlined in the [City on a Hill Code of Conduct](#) and the [Anglican Church of Australia Faithfulness in service code of personal behaviour for church workers](#).

### ***How to apply***

To apply for the role please send your current resume along with an application letter addressing the key skills, gifting and character requirements to [hr@cityonahill.com.au](mailto:hr@cityonahill.com.au). Please also include contact details of at least two referees most familiar with your relevant skills to this role.

***Applications close: October 6<sup>th</sup>, 2024.***