



ASSOCIATE PASTOR

CITY ON A HILL MELBOURNE EAST

About City on a Hill

City on a Hill began with a small team and a big vision to make a difference in our world for the glory of God. Since our inception in Melbourne in 2007, we have witnessed a special work of God's grace as he has united hundreds of men and women around the mission of 'knowing Jesus and making Jesus known'. City on a Hill now meets across ten locations in six cities. In 2017, City on a Hill planted in Melbourne's east, and since then this location has grown to be a thriving church that is continuing to know Jesus and make Jesus known.

While our story is characterised by constant change and growth, we have maintained an enduring commitment to Christ and his call on our lives in this generation. We are committed to raising up gospel hearted leaders, to build healthy churches, which will reach and serve cities with the gospel of Jesus.

Role Summary

The Associate Pastor will be a warm, personable, and energetic leader who is passionate about seeing people know Jesus and making Jesus known. They will be an experienced pastor, of outstanding character, with strengths in Bible teaching, leadership development and evangelistic endeavour. Under the guidance of the Lead Pastor they will help lead the congregation, with upfront visibility on Sunday and midweek gatherings, and be entrusted with oversight and management of specific ministry areas.

The Associate Pastor will be based at City on a Hill Melbourne East, report to the Lead Pastor, and work closely with the team of pastors and staff. This is a full-time role, with flexible work conditions available.



Key duties and responsibilities

1. The specific portfolio for this role will be confirmed with the Lead Pastor and will depend on the needs of the church balanced with the gifts and experiences of the successful candidate. It will include leadership and oversight of the particular ministry areas and will involve training, coaching and shepherding key leaders in those ministries, as well as executing initiatives, programs, and systems to see those ministry areas thrive.
2. Provide significant leadership and give strategic input to the church, including working closely alongside the Lead Pastor, and other pastors and staff, to lead the people of City on a Hill Melbourne East and share a leading voice in the decisions of the church as part of the staff team.
3. Commitment to teach, train, disciple and develop people within our congregation. This includes upfront teaching during midweek gatherings and, from time to time, preaching at our Sunday services. The scope of this may also include developing Bible studies and other theological training material as needed.
4. Join the team of pastors at City on a Hill Melbourne East in exercising loving pastoral oversight across the church.
5. Embody City on a Hill's mission to know Jesus and make Jesus known to those within and outside of the community, including serving as a role model for City on a Hill's people, being worthy of imitation theologically, personally and relationally.
6. Minister and assist generally across City on a Hill Melbourne East, including involvement in community life, church programs and other events as needed. This may include supporting the team in the following ministry areas: new connections, youth, gospel communities, mission and mercy initiatives.
7. Actively contribute to the wider City on a Hill mission and vision, engaging in Movement events, initiatives, and shared ministries.
8. Cultivate a culture of safe ministry for all people, particularly children and vulnerable people, and ensure full adherence to safe ministry policies and procedures.

Required Skills, Character and Experience

1. A demonstrated love for Jesus and his people.
2. Willingness to commit to the vision and mission of City on a Hill.
3. Completed, or in the process of completing, formal theological training.
4. Fulfil the qualifications of an elder/pastor in 1 Timothy 3:1-8 including the ability to teach.



5. Demonstrated ability to cast vision, recruit, coach and deploy leaders and volunteers in order to 'equip the saints for the work of ministry' (Eph. 4:12)
6. Experience in pastoral ministry, with a strong initiative and self-starting mentality to contribute to a fast-growing environment.
7. A robust theological understanding of and experience with discipleship, small groups and evangelism.
8. A warm, personable and pastoral demeanour with a strong love for people.
9. A 'gospel confidence' that boldly trusts in God's saving power while seeking to innovate in order to reach new people through ministry.
10. Live a committed, prayerful, holy life of dependence on God in Christ.
11. Able to maintain trust and confidentiality when handling sensitive information.

The Associate Pastor role is required to hold (or be eligible to hold) a licence for ministry in the Anglican Diocese of Melbourne (clergy or lay minister).

All City on a Hill staff must hold a current Victorian Working with Children Check, a National Police History Check that returns no disclosed outcomes that would exclude them from the role, and uphold the standards outlined in the Anglican Church of Australia Faithfulness in Service code of personal behaviour for church workers.

How to apply

To apply for the role please send your current resume along with an application letter addressing the required skills, experience and character requirements to hr@cityonahill.com.au. Please also include contact details of at least two referees most familiar with your relevant skills to this role.

Applications close: 17 November 2024